

ORE Board Meeting
Thurs, Feb. 22, 2018, 5:30pm - 7:30pm

Present: Dotty V., Eric Bachman, Amanda Garces, Edisa GR Muller

Note-taker:

- Dec Board Mtg Minutes - Approved.
- SPITFIRE (Edisa)
 - General Update
- Email decision on 1/15/2018 to spend the \$35 on Art Walk is confirmed
 - Insurance Decision - agreed to keep the current Directors and Officers liability insurance for one year (pay due) & use the "Alliance for Nonprofit Insurance" (\$727 annual fee) - which includes the Tool Library in the general liability insurance
 - important to cancel worker's comp as soon as we let our staff go.
 - **ACTION:** Eric will ask CVSWMD if their their liability insurance will also cover ORE's activities for the Repair Cafe's. Will e-mail with findings.
 - Dues Delay & Inactivation update (Letter Dotty)
 - **DECISION:** Agreed that we will send out a letter that anyone that has not exchanged or paid in the last year will have their dues waived.
 - **ACTION:** Dotty will work on letter & share again. Once we send that letter, we will also change the "past due e-mails" to state that members have a 3m cushion to pay their dues & then account will be deactivated.
- Budget:
 - **DECISION:** Approved Bare Bones Budget 2018 adding the fee for community weaver and the mailing. Approved. Expense \$ 6,660 and Revenue \$ 6,555. See file: Onion River Exchange_Budget+Overview+Bare+Bones+2018+-+FY18+PL+.xlsx
- **DECISION:** to hire staff in 2018 - Approved.
 - 3 for and 1 against
 - Eric voted against a decision today to hire staff in 2018. He thinks that before making that decision, it is important to have a discussion about the position, a draft job description, a plan for what can be done by the paid staff in the allotted time. Because the current budget does not include any funds for a staff position, he thinks it is important have a budget and financial plan for raising the funds to cover the paid staff position before deciding to hire staff.

ACTION: Amanda will work on different scenarios (\$13 / \$15) to work on staff hiring details.

ACTION: Eric will get details on grant funding that has been given for a specific purpose and if there is any of that which can be used for future staff.

Will only hire someone when we know that we can hire them for 6 months and we hire them with that in mind.

ACTION: Will start working on a job description, Dotty has already started to work on it & we will create a committee.

ACTION: Eric will work with Dotty on Office Staff Manual.

Will start working on a fundraising plan.

Next meeting; March 29th