

**Executive Session ORE Board Meeting January 17, 2017.**

Attendees: Edisa, Bill, Amanda, Eric, Dotty

Excused: Chris. Dan

Facilitator:

Note-taker:

Opened meeting with recap of notice to staff about lay off, are we all on the same page? Can staff collect unemployment?

Discussion continued about general condition of the organization and about results of past appeals to individual donors. Working bare bone plan gives us an opportunity to reevaluate our structure.

Discussion continued about the reality of the current financial situation, additional training for staff, membership in general, member's experience, improved ways to communicate with members, working relationship between staff and members, the instability of the financial situation and the need to make the decision to change course and reevaluate.

**DECISION:** Motion to explore what it would cost to keep one staff person 5-8 hours a week in order to support the bare bones implementation. motion not passed

Discussion on how other time banks have waived fees in order to get more members: not a good idea, members need to be committed to the concept of time banking. We will continue to explore partnering with other organizations, currently working towards a partnership with HMC.

Discussion on content and way communication will be sent to membership.

**DECISION:** Motion to spend \$400 on mailing to members, passed and approved.