

Minutes for ORE Board Meeting January 12, 2017.

Attendees: (Board members) Dan, Heather, Edisa,, Bill, Eric, (Staff) Marci, (Guests) Dotty Vautier, Amanda Garces

Excused: Chris MacGregor

Facilitator:

Note-taker: Dotty

Overview of last week's membership meeting. We will be sending out minutes to all who attended and others who were invited but unable to attend. We discussed the need to send out a membership letter. Discussion followed on how/what to communicate, our need to reorganize, proceed as an organization with or without staff and work in an efficient manner so that members get involved and take on important roles.

Discussion on what to tell potential donors, ways to find more money (restrictive grants). Partner with organizations such as Home health, Council on Aging to get financial support. (Elders reaching out to other Elders) Grant task force will continue to work towards getting grants.

Intro of two new board members, Amanda Garces and Dotty Vautier. Motion to accept by Edisa seconded by Bill

DECISION: Approved new board members, Amanda Garces and Dotty Vautier for a 3 year term.

Back to Game Plan:

Dan showed bare bones tasks that need to be done in order to keep organization flowing. Laid out as a board member responsibility with a member responsible for the actual task.

Discussion on what has been happening over the past year and how to promote growth and how much time it will take to set up a sustainable cash flow. Still need to find solution for situation starting 2/6 when staff will no longer be paid.

Straw poll:

Look for short term solution

Get more members, work on bare bones, ask donors, other fund raising

Move away from business as usual.

Not black or white, need to be practical.

Look for way to buy 1 or 2 more months through grants or partnerships.

Partner with HMC, United Way, Montpelier Senior Activity Center

Discussion on 220 accounts that have paid renewals. In 2014 we implemented policy that unless members were current with dues, they could not access time ban software, has not been seriously implemented. Contact members when their due date is coming and contact again with a pat due reminder. Eric will get updated list of members to Edisa so that Joan Black can start on a calling campaign.

Discussion on an accelerated SP; 1. Fundraising, 2. Streamlining financial process, member experience.

Organization works best when people can work face to face, this needs to be a part of our bare bones.
Put out success stories, members recognize members.

Membership message:

1. Big accomplishment was implementing strategic plan
2. Goal to increase membership, 50 new members in 2015, 100 in 2017
3. ORE opportunity to grow: what we did last year what we want to do this year
4. Membership excitement about time banking

Schedule executive session meeting next week to determine if there is a short term solution before laying off staff.